

VOLUNTEER EXPECTATIONS AND RESPONSIBILITIES

At Bladen County Released Time, we believe our volunteers are more than helpers—they are ministry partners who play an essential role in bringing the Gospel to students. To ensure that each volunteer is equipped to serve faithfully and effectively, we ask our team to commit to certain expectations. These expectations help us maintain both the integrity of our ministry and the spiritual impact we strive to make in the lives of students.

GENERAL QUALIFICATIONS

- Professes a personal relationship with God through Jesus Christ
- Exemplifies a proven commitment to Jesus Christ through regular Bible study and commitment to a local church
- Has genuine compassion and desire to obey the “Great Commission”
- Demonstrates Christ’s love by serving students with patience, kindness, and respect, always seeking to point them toward Jesus through both words and actions – *Remember: For many students, Released Time classes may be the only opportunity they have to see and experience the love of Jesus.*
- Successfully passes a background check
- Agrees with and submits to School Ministries and Bladen County Released Time policies

VOLUNTEER EXPECTATIONS AND RESPONSIBILITIES

TEACHER RESPONSIBILITIES

- Prayerfully prepare and teach Bible lessons that are biblically sound and age-appropriate
- Be able to share the Gospel clearly and provide opportunities for students to respond.
- Partner with volunteer assistants to ensure lessons run smoothly.
- Arrive on time, be dependable, and communicate if unable to teach.

ASSISTANT RESPONSIBILITIES

- Support the teacher in creating a welcoming, Christ-centered classroom environment.
- Help manage classroom behavior with patience and kindness.
- Assist with activities, crafts, or games as directed by the teacher.
- Encourage students to participate and stay engaged in the lesson.
- Be available to pray with and for students as opportunities arise.
- Help with setup and cleanup before and after class.
- Be attentive and ready to step in wherever support is needed.
- Communicate any student concerns to the teacher or program leader.
- Communicate with program leader if unable to attend.

BUS MONITOR RESPONSIBILITIES

(most programs require bus transportation to and from Released Time classes and require extra assistance from assistant volunteers. The following are responsibilities for those assisting with transportation)

- Ensure the safety of all students during loading, riding, and unloading.
- Greet students warmly and help create a welcoming atmosphere on the bus.
- Assist students with finding seats and staying seated during the ride.
- Help maintain order by encouraging respectful and Christlike behavior.
- Communicate any concerns or issues with the program leader promptly.
- Support the bus driver by giving attention to students so the driver can focus on the road.
- Take attendance or assist with roll call as needed.
- Be available to pray with and for students during travel times.
- Help with emergency procedures if necessary, following safety guidelines.

VOLUNTEER EXPECTATIONS AND RESPONSIBILITIES



BLADEN COUNTY
RELEASED TIME

BUS DRIVER RESPONSIBILITIES

- Safely operate the bus in accordance with all traffic laws and school transportation policies.
- Ensure students are safely loaded and unloaded at each stop.
- Maintain a clean, orderly, and safe bus environment.
- Remain attentive and focused on the road at all times.
- Partner with bus monitors to help manage student behavior.
- Report any mechanical issues, incidents, or safety concerns promptly to program leaders.
- Be dependable, punctual, and consistent in fulfilling scheduled transportation duties.
- Create a welcoming atmosphere by greeting students kindly as they enter the bus.
- Model Christlike character and serve as a positive example for students.